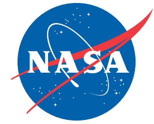
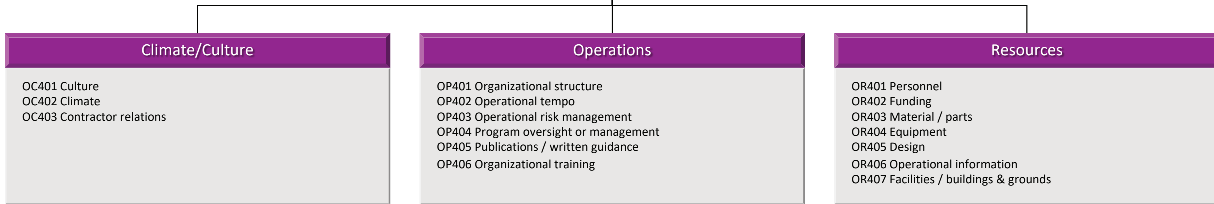
NASAHFACS
VERSION 1.4

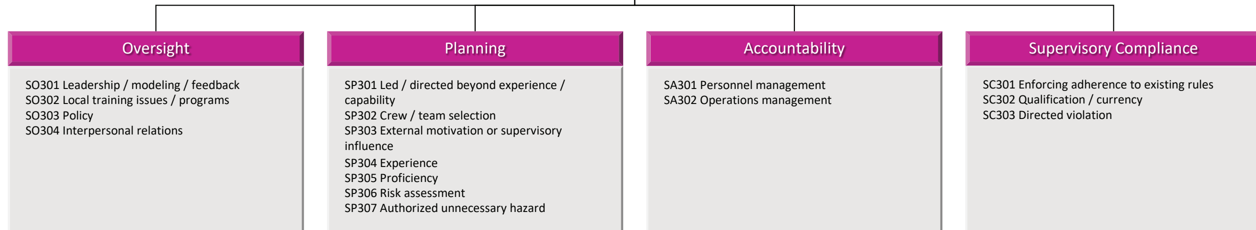
National Aeronautics and Space Administration



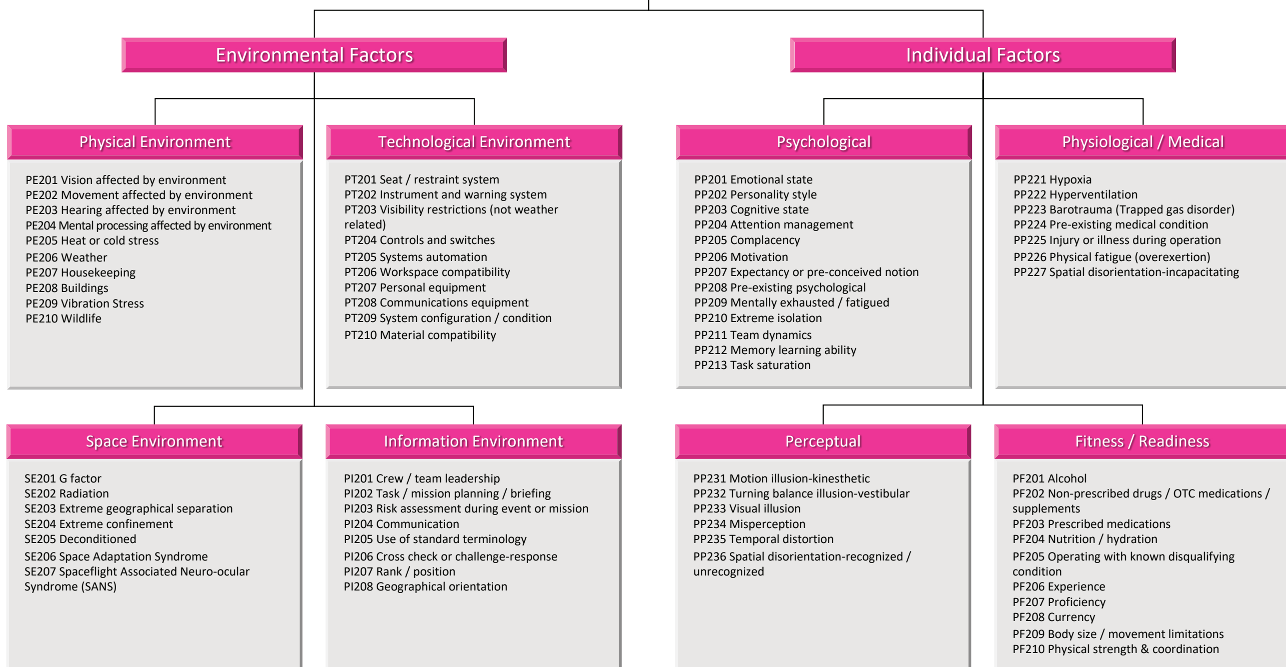
ORGANIZATION



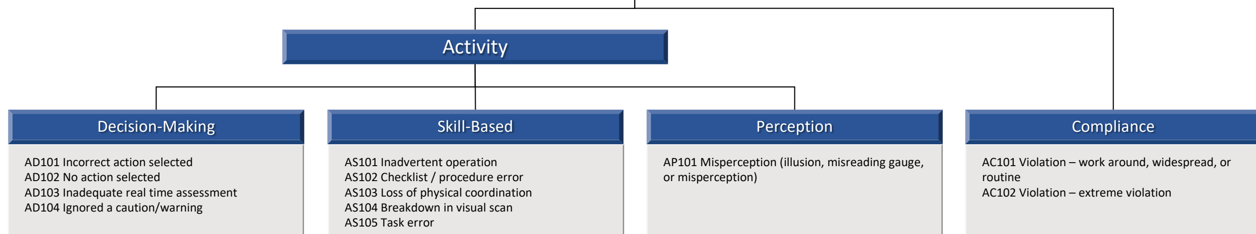
SUPERVISION



PRECONDITIONS



ACTS



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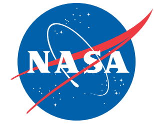

NASAHFACS Weighting Chart

0	**Present** but not a factor, has potential for future mishaps
1	**Minimal** impact on mishap scenario. However it is a noted departure from processes or procedures
2	**Moderate** impact on mishap scenario. It is a departure from process / procedure however its elimination by itself would not have prevented the mishap
3	**Major** impact on mishap scenario. Its elimination could have prevented the mishap
4	**Causal** impact if eliminated from mishap chain of events prevents its occurrence

Acts are errors of commission / omission, or violations. These factors are often observed at the time of the mishap.

Preconditions are pre-existing environmental, individual, or personnel factors associated with the mishap.

Supervision includes guidance, training, feedback, oversight, modeling, discipline, selection, and other expectations associated with supervisory accountability and responsibility associated with the mishap.

Organizational include processes, policies, resources, and climate/culture that effect unsafe supervision, preconditions and/or acts associated with the mishap.

How to apply NASAHFACS
Ask: What **Acts** did the person or team do? Was it an error? Skill, Decision or Perception? *(Made a decision error or pushed the wrong button, misinterpreted the gauge reading etc.)* Was it a violation, i.e. deliberate departure from established process? *(Violated Directives, Requirements or Procedures)*

Determine the Preconditions:
What conditions existed before the person committed the unsafe act? Was the physical or technological environment a factor? *(Bad weather, visibility restrictions from dust / smoke, blind spots, bad location of switch / control etc.)* Was it the Physical or Mental limitations of the person / Team? *(Personal life issues, complacency, trying too hard to complete the task, lack of sleep, illness, prescribed medications etc.)* Communications, planning or self-stressors play a factor? *(Nutrition, lack of proper rest PT, alcohol, poor communications, improper planning, poor situational awareness etc.)*

Supervisor Issues: Who knew about the preconditions but did not take steps to prevent the act? *(Did the Supervisor fail to provide proper guidance, training opportunity or act as a proper role model?)* Did the Supervisor improperly plan the operation and why? Did the Supervisor fail to correct a known problem with the subordinate, provide training, or stop hazardous practices? Did the Supervisor violate policy?

Organization Issues: Are there organizational vulnerabilities that affected Supervisory practices and/or set the stage for unsafe preconditions or acts? *(Did policies, climate, Ops Tempo, inadequate risk assessments, processes or funding have a role?)*

Points of Contact
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