



# SUPERVISOR SAFETY CULTURE CHECKLIST

## REPORTING

- My staff is trained on all of the different ways to report safety concerns
- I support my people when they report a safety concern
- I act upon and disposition all reported safety concerns

## JUST

- I provide clear, written expectations to my staff
- I treat employees' safety concerns with respect
- I enforce safety rules
- I recognize and reward top performers
- I maintain fairness with all employees

## FLEXIBLE

- I manage data-driven trends to produce changes
- I manage tempo of change well
- I model resilience from start to finish

## LEARNING

- I utilize the formal systems to capture lessons learned
- I participate in informal sharing of past experiences
- I listen to my stakeholders

## ENGAGEMENT

- I encourage everyone to do their part to create a safe and healthy work environment
- I model safety and "walk the talk"
- I balance safety with competing priorities
- I use Management By Walking Around (MBWA) to be seen, listen and share
- I facilitate people looking out for each other
- I get involved when something doesn't look right

